

**FINAL MINUTES – WORK MEETING – REGULAR MEETING  
ELMWOOD PARK BOARD OF EDUCATION  
FEBRUARY 25, 2014**

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, February 25, 2014, at 6:30 in the Memorial High School Teachers' Cafeteria.

Also present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Peter Scolaro and Stephen Zaccone. Kathleen Policano arrived and was seated at 7:37 p.m. Also present were Dr. Richard D. Tomko, Ph.D., Superintendent of Schools, Wayne Demikoff, Interim Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public.

The meeting was opened at 6:32 p.m. The board waived the flag salute, moment of silence, and reading of the sunshine law by unanimous voice call vote. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

A copy of the Meeting Notice is hereby incorporated: The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Harassment, Intimidation and Bullying Hearings, when necessary, and its work and regular action meetings. The date(s) of the ...Work Meeting is...February 25, 2014, in the Memorial High School Teachers' Cafeteria.

After a review of the Agenda of the Regular Meeting, the board president opened the meeting to the public at 7 p.m. and closed the meeting to the public at 7:25 p.m. The following individuals addressed the board during the public portion of the work meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Jeffrey Freitag	35 Hillman Drive	Inquired about the monies placed in judgment line item account; Inquiries as to whether locations for use of facilities were double booked; Inquiries about posting meeting notice for any upcoming special meetings; Inquiries as to who would take over duties of coach who resigned before a new coach was appointed;

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Richard Rudmann	1 Paul Court	Commented on letters and articles in newspapers relative to Core Curriculum and Pares Testing.
Jeffrey Freitag	35 Hillman Drive	Inquired as to why district policy would have to be revised if the board approves recording of meetings and presentations; Inquired as to why technology purchases were made now instead of in July.
Richard Rudmann	1 Paul Court	Inquired as to whether iPad were Going to be used during testing.

Trustee, Daniel Golabek brought up the subject of trustee email addresses, which was discussed briefly.

The Superintendent, Richard D. Tomko, Ph.D., announced that the board would enter into closed caucus to discuss personnel and HIB cases and that the board would not return to the work session, but move on to the Regular Meeting scheduled at 8 p.m.

By motion of Mrs. Freitag, which was seconded by Mr. DeMatteo, and unanimously approved by those present, the board entered into closed session at 7:30 p.m.

After discussion of the above matters, by motion of Mr. Cannizzo, which was seconded by Mrs. Policano, and unanimously approved by voice call vote, the board adjourned from closed session at 7:50 p.m.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:05 pm. in the Memorial Middle/High School Auditorium. Present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Peter Scolaro and Stephen Zaccone, and Kathleen Policano. Also present were Dr. Richard D. Tomko, Ph.D., Superintendent of Schools, Wayne Demikoff, Interim Board Secretary/Business Administrator, Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the administration and public.

After the flag salute there was a moment of silence. A copy of the Meeting Notice is hereby incorporated: The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its Harassment, Intimidation and Bullying Hearings, when necessary, and its work and regular action meetings. The date(s) of the ..Regular Meeting is...February 25, 2014,”. Starting Tuesday, October 29, 2013, the location of all Regular Meetings of the Elmwood Park

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Board of Education will be...in the Memorial High School Auditorium at 8 p.m. instead of the middle school gym”.

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Superintendent of Schools, Richard D. Tomko, Ph., D., acknowledged the students of the month, which appeared on the evening’s agenda and sports acknowledgments.

The Student Congress President and Senior Class Vice-President updated the board on the month’s activities and upcoming events, and their role model program. They congratulated the Varsity Competition Cheerleading Squads for taking first place in the National Champions World Wide Spirit Grand National Competition.

Dr. Richard Tomko, Ph. D., Superintendent of Schools, introduced Caleb Rhoades, Director of Testing, Curriculum & Instruction, who gave a slide presentation relative to the changes that have been implemented by the state relative to Core Curriculum/Parec, and invited the public to contact his office if they had any questions relative to the presentation. The presentation ended at 8:53 p.m.



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**REGULAR MEETING**

**February 25, 2014**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE HIGH SCHOOL AUDITORIUM, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE**

**B. SUPERINTENDENT'S REPORT:**

a. Students of the Month

b. PRESENTATION – Driving Student Achievement: The Role of the CCSS, PARCC and Educator Evaluations in Elmwood Park (Mr. Caleb Rhodes, Director of Curriculum, Testing and Instruction)

c. Student Congress Report

**D. PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**E. OPEN SESSION: REVIEW OF REGULAR AGENDA**

**1. PERSONNEL**

**2. STUDENTS**

**3. GENERAL**

**4. BUSINESS**

**F. PUBLIC COMMENTS – GENERAL**

**G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS/COMMITTEE REPORTS**

**H. CLOSED SESSION – AS MAY BE REQUIRED**

**I. ADJOURNMENT**

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for January, 2014.

GILBERT AVENUE SCHOOL      STUDENT NAME      GRADE

Anna Totyik	K
Michael Colletti	K
Ocean Dong	K
Christopher Fernandez	1
David Hlawacz	1
Anika Sigireddy	1
Jayden Santana	2
Anthony Natale	2
Francesca Carrillo	3
Ryan Ortiz	3
Jon Rodriguez	3
Madison McLoughlin	4
Ciara Culbreath	4
Mandee Martinez	5
Gianna Philippy	5
Emanuel Silva	5

GANTNER AVENUE SCHOOL      STUDENT NAME      GRADE

Aniqa Imran	K, 1
Kevin Trzuskot	K
Amelia Sondej	K
Sebastian Rada	K
Dylan Logan	1
Saachi Agarwal	1
Matthew Fallas	2
Jada Pena	2
Balianne Tifaut	2,3,4
Deev Shah	3
Anthony DiGrande	3
Miracle Montgomery	3,4
Monika Radziszewska	4
Lily Prandstatter	4
Aniya Smith	5
Sofia Lauret	5
Gianluca Maisano	4&5

SIXTEENTH AVENUE SCHOOL STUDENT NAME

GRADE

Brianna Moorman - AM Gabriel DeGuzman - PM	PreK
Matthew Mota - AM Arianna Furnari - PM	PreK
Matthew Bennett	PreK
Henry Carlos Ball	K-2
Jason Leider	K-2
Jonathan Galette	K
Brooke Kessler	K
Emilia Krstevski	K
Jhosua Santana	1
Jacob Bronk	1
Max Kalinowski	1
Gianni Belluscio	2
Ali Asfour	2
Renad Taha	2
Hanan Awawdeh	3
Elijah Johnson	3
Kaitlyn Raleigh	3
Antonio Valenti	3-5
Ismail Shaikh	4
Maya Farrah	4
Addison Capogna	4
Dhihan Ahmed	5
Suzette Antony	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME

GRADE

Aleksia Larti	6
William Romero	7
Bryan Tokarz	8

MEMORIAL HIGH SCHOOL STUDENT NAME

GRADE

Zeshan Tariq	9
Nolan Van Rye	10
Samantha Jackson	11
Nahel Sabla	12

I. PERSONNEL

A. EMPLOYMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following school administrator, principal, teacher, custodian and other officers and employees pursuant to N.J.S.A. 18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Kristina Francica	ELA Maternity Leave Replacement	TC11.03.ELEM.EL.11 11-120-100-101-03-000-00	Step 1 BA \$46,360 (Per Diem) No Benefits	Gilbert Avenue School	February 26, 2014

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

B. RESIGNATION

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10; 18A:28-8; and Board of Education Policy 3141 for the 2013/2014 school year:

Name	Position	UPC	Location	Effective Date
Thomas Balistreri	Girls Assistant Softball Coach	037-03 11-402-100-100-01-037-00	High School	February 26, 2014

C. RETIREMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Mrs. Patricia Otten*, Confidential Executive Secretary, effective June 30, 2014, with regret.

D. COACHES/STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Michael Siciliano	Assistant Baseball Coach	Step 1 \$4,583	031-03 11-402-100-100-01-031-00	High School	February 26, 2014
Giovanna Vitamia	Italian Honor Society Advisor	\$881.00 (Pro-Rated)	057-03 11-401-100-100-01-057-00	High School	February 26, 2014
Philip Bloete	Senior Class Advisor	\$2,000 (Pro-Rated)	054-04 11-401-100-100-01-057-00	High School	March 1, 2014

**E. APPOINTMENT of AIDES**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Natasa Petreska	Classroom Aide	AIDE 02 L.L.D.NA 01 11-204-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue

NOTE: This appointment *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

**F. SUBSTITUTES**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2013/2014 school year, pending the results of a fingerprint check:

Rana Sabagh

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

**G. TRANSFER**

N/A

**H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Sheryl Sammarco	BA +15 Step 4 \$52,860	BA + 30 Step 4 \$54,360	Sixteenth Avenue	January 1, 2014

**I. VOLUNTEER**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2013/2014 school year, pending results of fingerprint check:

Name	Position	Effective Date
Ian McCrone	High School Volunteer Track Coach	2013/2014 Season



**J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Lindsay Gawrylo	Gilbert Avenue	Elementary Teacher	February 24, 2014 (Amended) Original Date March 1, 2014 (12/17/13 Agenda)	September 1, 2014
Anna Thomas	Memorial High School	Special Education Teacher	April 28, 2014	September 1, 2014
Veronica Allonso	Memorial High School	Social Studies Teacher	February 17, 2014	April 10, 2014

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Unpaid Leave*, for:

NAME	SCHOOL	POSITION	FROM	TO
Giovanna Vitamia	High School	Italian Teacher	May 19, 2014	May 22, 2014

**K. WORKSHIOP/TRAINING**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2013/2014 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUBSTITUTE REQUIRED	COST	ACTIVITY	LOCATION
Shannon Lucas	Gantner Avenue School Social Worker	February 27, 2014	No	None	The Knowledge of the Differences Between High Functioning Autism (Asperger's) and the Newer Classification of Social Pragmatic Communication Disorder in DSM-5	Paramus, NJ
Mary Montone	Sixteenth Avenue Elementary Teacher	February 28, 2014	Yes	None	Promoting Student Growth and Positive Outcomes	Teaneck, NJ
Allison Jackter	Gantner Avenue School Principal	March 6, 2014	No	None	A Focus on the PARCC Assessment and CCSS	Weehawken, NJ
Danielle Leva	High School Student Assistant Counselor	March 7, 2014	No	None	Suicide Warning Signs	Paramus, NJ
Danielle Rohe	Elementary Guidance Counselor	March 7, 2014	No	None	CIACC Liaison Training	Paramus, NJ
Veronica Pareja	High School LAL Teacher	March 11, 2014	Yes	\$229.00 to be	Taking your Co-Teaching Partnership	Newark, NJ

				paid with funds from NCLB grant. Title IIA	to a Higher Level	
Alicia Wood	High School Special Education Teacher	March 11, 2014	Yes	\$229.00 to be paid with funds from NCLB grant. Title IIA	Taking your Co-Teaching Partnership to a Higher Level	Newark, NJ
Allison Jackler	Gantner Avenue School Principal	March 13, 2014	No	\$150.00 to be paid with funds from NCLB grant. Title IIA	The Changing Legal Landscape for Tenure and Evaluation	Mahwah, NJ
Jennamarie Gallagher	High School Special Education Teacher	March 17, 2014	Yes	\$95.00 to be paid with funds from NCLB grant. Title IIA	New Jersey Council for Exceptional Children Spring Conference	Mahwah, NJ
Maria Visaggio	Sixteenth Avenue School Pre-School Disabled Teacher	March 17, 2014	Yes	\$95.00 to be paid with funds from NCLB grant. Title IIA	New Jersey Council for Exceptional Children Spring Conference	Mahwah, NJ
Caleb Rhodes	Director of Testing	March 18, 2014	No	None	District Coordinator Training for the New Jersey Assessment of Skills and Knowledge (NJASK)	Saddle Brook, NJ
Corinne DiMartino	Memorial Middle School Assistant Principal	March 18, 2014	No	None	District Coordinator Training for the New Jersey Assessment of Skills and Knowledge (NJASK)	Saddle Brook, NJ
Alissa Carullo	Gantner Avenue Special Education Teacher	March 18, 2014	Yes	None	District Coordinator Training for the New Jersey Assessment of Skills and Knowledge (NJASK)	Saddle Brook, NJ
Michelle Pappolla	Gilbert Avenue ESL Teacher	March 18, 2014	Yes	None	District Coordinator Training for the New Jersey Assessment of Skills and Knowledge	Saddle Brook, NJ

					(NJASK)	
Kevin Herget	Sixteenth Avenue Special Education Teacher	March 18, 2014	Yes	None	District Coordinator Training for the New Jersey Assessment of Skills and Knowledge (NJASK)	Saddle Brook, NJ
Anthony Grieco	Memorial Middle School Principal	March 24, 2014	No	\$150.00 to be paid with funds from NCLB grant, Title IIA	Legal, Policy, and Practice Issues	Monroe, NJ
Danielle Leva	High School Student Assistant Counselor	March 24, 2014	No	\$150.00 to be paid with funds from NCLB grant, Title IIA	Bullying/Harassment and Students with Disabilities	Monroe, NJ
Nicole Thompson	High School LAL Teacher	March 24, 2014 & March 25, 2014	Yes	\$595.00 to be paid with funds from NCLB grant, Title IIA	Helping Every Student Meet and Exceed the Rigorous Common	Newark, NJ
Jillian Torrento	Athletic Director	March 26 through March 29, 2014	No	\$350.00 to be paid with funds from NCLB grant, Title IIA	Directors of Athletic Association of New Jersey Workshop	Atlantic City, NJ
Danielle Rohe	Elementary Guidance Counselor	April 16, 2014	No	None	Conflict Resolution	New Brunswick, NJ

**L. STUDENT TEACHING OBSERVATION/PRACTICUM**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

<b>Name</b>	<b>School</b>	<b>From</b>	<b>To</b>	<b>Teacher</b>	<b>Subject</b>
Catherine Devaney (Bergen Community College)	Gilbert Avenue	TBD (20 Hours Required)	TBD (20 Hours Required)	Ms. Fitzpatrick	Elementary Teaching

**M. PARAPROFESSIONALS**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve paraprofessional appointment, as listed below for the 2013/2014 school year:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Lauren Cooke	Bombers Cheer Coach	Upon Completion of Background Check

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

**N. EMPLOYEE CONTRACTS**

N/A

**O. JOB DESCRIPTIONS**

N/A

**P. GENERAL**

N/A

Motion of: Mrs. Policano  
 Seconded by: Mr. Golabek  
 Consent Vote on items: PAI – PMI

	<b>DD</b>	<b>JF</b>	<b>DG</b>	<b>KP</b>	<b>AR</b>	<b>PS</b>	<b>SZ</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
 Wayne Demikoff, Interim Board Secretary

2. STUDENTS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the 2013/2014 school year:

SID	SCHOOL NAME	ESY TUITION	ESY AIDE AND OTHER SERVICES	SCHOOL YEAR TUITION	SCHOOL YEAR AIDE AND OTHER SERVICES	DATES	TOTAL TUITION
107948	BCSS NOVA NORTH, EMERSON			\$18,879.00		1/30/14 to 6/30/14	\$18,879.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *the following professional services providers* for the delivery of special education services to district students for the school year 2013/2014 school year:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
REED ACADEMY	ABA SERVICES 107171	\$60.00 per hour therapy \$85.00 per hour coordination conducted by a case manager \$125.00 supervision of program provided by a BCBA	1/29/14 to 6/30/14
DAYTOP	BEDSIDE INSTRUCTION 108229	\$120.00 a day for 180 days \$21,600.00	9/4/13 to 6/30/14

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *entering into contract with Garfield BOE* as regulated by N.J.A.C. 6A:23A-17, tuition for Public School for the placement of one student for the 2013/2014 school year:

STUDENT ID	SCHOOL NAME	PROGRAM	DATE	SCHOOL YEAR TUITION
105639	MEMORIAL HIGH SCHOOL	SELF-CONTAINED	2/25/14 to 6/19/14	\$35,548

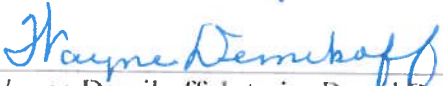
NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. DeMatteo  
 Seconded by: Mrs. Rudmann

Consent Vote on items: S1 through S3 – Item S3 amended to reflect correct tuition at \$35,548.

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	x	x	x	x	x	x	x	x	x
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
 Wayne Demikoff, Interim Board Secretary

(seal)

GENERAL

GI. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2013-2014 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS National Honor Society volunteer at Eva's Kitchen	393 Main Str. Paterson, NJ	Wed., 4/9/14 9:30 am – 2:00 pm	NHS	Ms. Thompson
MS Wendy's Night Out Fundraiser. Wendy's donates portion total profits.	Wendy's, Rte. 46, EP, NJ	Tues., 3/4/14 4:00 pm – 8:00 pm	Stud/Family /Public	Mr. Stefanou
HS Math Field Trip	Nat'l. Museum of Math, 11 E. 26 <sup>th</sup> Str., NY, NY	Wed., 3/26/14 10:00 am – 2:00 pm	Calculus, AP Calc. AB, Math League	Ms. Cedeno
Booster Club 3V3 Basketball Tournament to raise money for athletics. \$5 charge/student or \$15 charge/team. \$2/spectators.	HS Gym	Tues., 3/25/14 Wed., 3/26/14 6:00 pm – 9:00 pm	EPHS Students	Ms. Ellerthorpe Mr. Pinkney
5 <sup>th</sup> Gr. Orientation	MS	May 2014 9:00 am – 3:00 pm	Gr. 5 stud. & teachers/ 6 <sup>th</sup> gr. staff	Ms. Reeves Ms. Sabina
PTO Spring Pictures	Gantner	Tues., 4/15/14 9:00 am – 11:00 am	All students	Ms. Martino (PTO)

Read Across America Program. Reading promoted through student daily activities (themed days): Read Me Day – Students wear shirts with appropriate writing, Classroom Book Swap – Students swap their gently used books with classmates, Guest Reader Day – Parents guest read, Author Day – Students share their original stories, School Wide DEAR Time – Drop Everything and Read	Gantner, Gilbert, 16th	M-F, 3/1/14 - 3/7/14	K-5	Principals
Acad. of Math & Medical Sciences Field Trip to “Eureka” Math Play. Tickets (\$258.75), Bus (\$240) paid for by Academy budget.	Englewood Bergen PAC	Mon., 3/31/14 9:15 am – 2:30 pm	14 students 1 Teacher	Mr. Wallin
MS Field Trip to Longo Planetarium	Morris Comm. Coll., Randolph, NJ	Thurs., 4/10/14	Mr. & Mrs. Stefanou’s Classes	Mr. Stefanou Mrs. Stefanou
Guest Speaker Maria Zall will discuss a lesson on banking and finance.	MS	Fri., 4/4/14 8:05 am – 2:30 pm	Mr. Stefanou’s Class	Mr. Stefanou
Journalism Class/School Newspaper Seminars. Bus (\$240.00).	The Record, 1 Garrett Mountain Plaza, Woodland Pk., NJ	Thurs, 3/13/14 9:00 am – 12:00 noon	Sch. Newspaper Staff, Journalism Class	Ms. Michels
Gr. 5 Field Day Activities/Picnic Lunch. Bus transportation needed to Gilbert School.	Gilbert	Tues., 5/27/14 10:00 am – 2:00 pm	Gilb./Gant./ 16 <sup>th</sup> Gr. 5 students	Mr. Saper
Gilbert Gr. 5 Field Trip	Museum of Natural History, NY, NY	Fri., 3/21/14 9:00 am – 3:30 pm	Gr. 5 classes & parent chaperones	Ms. Schweitzer Ms. Sharples Ms. Dizenhaus
Gilbert Gr. 1 Field Trip. Observe & learn about variety of animals/see the actual stages life cycle of a butterfly.	World of Wings Teaneck, NJ	Thurs., 3/13/14 9:30 am – 2:30 pm	Gr. 1 classes & parent chaperones	Ms. DiPetrillo Ms. Fitzpatrick Ms. Kassai
Gilbert Gr. 2 Field Trip	Bronx Zoo, Bronx, NJ	Tues., 6/3/14 9:00 am – 3:00 pm	Gr. 2 classes & parent chaperones	Ms. Alouidor Ms. Ran
Heritage Night – Gr. 1 students & parents will display projects and/or food representing their heritage.	Gilbert All Purpose Room	Thurs., 3/20/14 6:30 pm – 8:00 pm	Gr. 1 Students & Parents	Ms. Kassai Ms. Fitzpatrick Ms. DiPetrillo
Information Session to assist parents on how to use the parent portal	MS Aud.	Tues., 3/4/14 6:00 pm – 7:00 pm	MS Parents	Ms. Buffa
Math Carnival	16 <sup>th</sup>	Fri., 3/21/14	Gr. 5 Stud.	Ms. Cascetta
Wendy’s Friendly’s Family Fun Night. Fundraiser for the MS/HS Musical	Wendy’s EP, NJ	Tues., 3/11/14 5:00 pm – 8:00 pm	Students Family Friends	Ms. Ingui
Friendly’s Family Fun Night. Fundraiser for the MS/HS Musical	Friendly’s EP, NJ	Tues., 3/18/14 5:00 pm – 9:00 pm	Students Family Friends	Ms. Ingui
Movie Day/Night. Fundraiser for the MS/HS Musical	HS Aud.	Fri., 3/21/14 (3:30 pm – 5:30 pm) Sat., 3/22/14 (6:30 pm – 8:30 pm)	Students Family Friends	Ms. Ingui

G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *donation(s)* as submitted, for the 2013-2014 school year, as listed below:

Donation	Donators	Location
Toys for the CARE program	Ms. Lovely Ali	16 <sup>th</sup>
Prizes and equipment to the Hoops for Heart winners	US Coast Guard BMI Michael Lehansky & Chief Richard Branning	MS

G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Spring Sports Program* request for the 2013-2014 school year as listed below:

School Activity	Loc./ School	Date/Time	Participants	Adm./Teach. Coach/Advis.
Spring Sports (Sched. Attach.).		3/15/14 – 5/16/14	Boys V & JV Baseball, Girls V & JV Softball, V Coed Track	Mr. Warner

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Extended School Year Program(s)* for in-district students for the summer 2014, pursuant to Individualized Education Programs.

G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the Mid-Year Report (2012-2014) on *District Goals and Action Plans*, as submitted.

G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *changes to the school calendar for the 2013-2014 school year, due to inclement weather and emergency closings as listed below:*

- All Schools – Single Session February 17, 2014 (replaces February 3, 2014)*
- All Schools – Single Session March 19, 2014 (replaces February 5, 2014)*
- All Schools – Single Session April 24, 2014 (replaces February 13, 2014)*
- All Schools – Single Session April 25, 2014 (replaces February 14, 2014)*
- Gantner Avenue School only – Single Session June 20, 2014 (replaces December 18, 2013)*

Motion of: Mr. DeMatteo

Seconded by: Mr. Cannizzo

Consent Vote on item(s) G1-G6:

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
<b>AYE</b>	x	x	x	x	x	x	x	x	x
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
Wayne Demikoff, Interim Board Secretary



4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting - January 28, 2014

Motion of: Mr. Cannizzo  
Seconded by: Mr. DeMatteo

Consent Vote on item: M1

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	x	x	x	x	x	x		x	x
NAY									
ABSENT									
ABSTAINED							x		
RECUSED									

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Wayne Demikoff, Interim Board Secretary

F. Financial

F1a. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the December 2013, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of December 2013, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of December 25, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F1b. Financial Reports**

BE IT RESOLVED:

that the Board of Education accepts the January 2014, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of January 2014, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of January 2014, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F2. Confirmation of Bills and Warrants- 2013-2014**

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and interim business administrator, the bills payable by check numbers 18731 through 18911, totaling \$1,209,574.52 ,and wire transfer totaling \$572,617.99, from Spencer Savings Bank Board of Education General Account, which were reviewed by the Finance Committee, be confirmed for payment.

**F3. Payroll Confirmation**

BE IT RESOLVED:

that the Elmwood Park Board of Education confirms the action of the interim board secretary/business administrator in issuing the payroll for January 15, 2014, and January 30, 2014, and, in the total amount of \$1,555,604.16.

Motion of: Mr. Zaccone

Seconded by: Mr. Cannizzo

Consent Vote on item: F1-F3

	<b>DD</b>	<b>JF</b>	<b>DG</b>	<b>KP</b>	<b>AR</b>	<b>PS</b>	<b>SZ</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	x	x	x	x	x	x	x	x	x
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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Wayne Demikoff, Interim Board Secretary

**BG. Business General**

**BG1. Use of Facilities – Approvals – N/A**

**BG2. Use of Facilities – Approvals – Outside Organizations**

BE IT RESOLVED:

that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330, pending referendum.

**BG3. Authorize Change in Date of March Board Meetings**

BE IT RESOLVED:

that, upon recommendation of the Superintendent and Interim Board Secretary/Business Administrator, the Elmwood Park Board of Education does hereby approve changing the date of the March HIB, Work, and Regular Meetings of the board from Tuesday, March 25, 2014, to Tuesday, March 18, 2014.

**BG4. Acceptance of Special Education Medicaid Initiative (SEMI) Action Plan**

BE IT RESOLVED:

that the board of education hereby accepts and authorizes the interim board secretary/business administrator to submit the SEMI Action Plan to the Bergen County Executive County Superintendent in accordance with New Jersey Department of Education requirements.

Motion of: Mrs. Policano  
Seconded by: Mr. DeMatteo

Consent Vote on items: BG1-BG4:  
Items under BG3 amended to state approval subject to referendum projects.

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	x	x	x	x	x	x	x	x	x
NAY									
ABSENT									
ABSTAINED									
RECUSED						X as to Rec. Dept.			

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Wayne Demikoff, Interim Board Secretary

**H. Harassment, Intimidation & Bullying**

H1. BE IT RESOLVED:

that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying case:


13-14-060-11    13-14-070-02    13-13-080-02

Motion of: Mr. Cannizzo  
Seconded by: Mr. DeMatteo

Consent Vote on items: H1.

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	x	x	x	x	x	x	x	x	x
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolution adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
Wayne Demikoff, Interim Board Secretary

**L. Legal**

**L1. Contract Award with United States Department of Agriculture (USDA) for Geese Control Services**

BE IT RESOLVED: that the board of education does hereby approve entrance into contract with United States Department of Agriculture to provide geese control services to the district, at no cost.

**L2. Approve Use of District Buses by Elmwood Park Recreation Department for Summer Program**

BE IT RESOLVED: that the board of education does hereby approve the use of the district's two school buses by the Elmwood Park Recreation Department from June 25, 2014 to August 15, 2014, for their summer program, at no cost, subject to receipt of Certificate of Insurance and execution of Agreement, pending referendum.

Motion of: Mrs. Rudmann  
Seconded by: Mr. Golabek

Consent Vote on items: L1-L2

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
<b>AYE</b>	x	x	x	x	x	x	x	x	x
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolution adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
Wayne Demikoff, Interim Board Secretary

Respectfully Submitted,

Richard D. Tomko, Ph.D.  
Superintendent of Schools



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM I**  
**REGULAR MEETING**  
**FEBRUARY 25, 2014**

**I. PERSONNEL**

**F. RESIGNATION**

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2013/2014 school year:

Name	Position	UPC	Location	Effective Date
Kristina Francica	One to One Aide	AIDE.04.ITOI.NA.03 11-000-217-100-04-909-00	Sixteenth Avenue	February 26, 2014
Lynley Grezlak	One to One Aide	AIDE.04.ITOI.NA.13 11-000-217-100-04-909-00	Sixteenth Avenue	February 26, 2014

**E. APPOINTMENT of AIDES**

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2013/2014 school year, pending the results of a fingerprint check:

Name	POSITION	UPC#	SALARY	LOCATION
Stephania Nicosia	Classroom Aide	AIDE.02.PRSD.NA.01 11-216-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue

NOTE: This appointment *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

**K. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE**

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Rachel Kleinman	Memorial High School	Child Study Team Member	May 16, 2014	October 9, 2014
Jeanette Sterbinsky	Memorial Middle School	Science Teacher	December 9, 2013	April 14, 2014 (Extended) Original Return Date March 31, 2014 (09/24/13 Agenda)

Motion of: Mr. Zaccone  
 Seconded by: Mrs. Policano  
 Consent Vote on items: PBI – PJ2

	<b>DD</b>	<b>JF</b>	<b>DG</b>	<b>KP</b>	<b>AR</b>	<b>PS</b>	<b>SZ</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
 Wayne Demikoff, Interim Board



**ELMWOOD PARK BOARD OF EDUCATION**  
 ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 2**  
**REGULAR MEETING**  
**FEBRUARY 25, 2014**

**I. PERSONNEL**

**A. EMPLOYMENT**

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2013/2014 School year:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Lynley Grezklak	Social Studies Teacher (Leave Replacement)	TCH.01.SOCSL.HS.01 11-140-100-101-013-00	BA Step 1 \$46,360 (Pro-Rated)	High School	February 25, 2014

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education



Motion of: Mr. Golabek  
Seconded by: Mr. Zaccone

Consent Vote on items: PA2

	<b>DD</b>	<b>JF</b>	<b>DG</b>	<b>KP</b>	<b>AR</b>	<b>PS</b>	<b>SZ</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	x	x	x	x	x	x	x	x	x
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 25, 2014.

  
Wayne Demikoff, Interim Board Secretary



**FINAL MINUTES – WORK MEETING – REGULAR MEETING  
ELMWOOD PARK BOARD OF EDUCATION  
FEBRUARY 25, 2014**

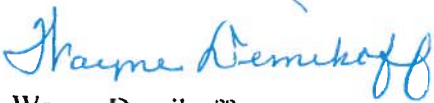
The Board President opened the meeting to the public at 9 p.m. and closed the public portion at 9:08 p.m. The following individuals addressed the board during the public portion of the meeting:

Name	Address	Topic
Jeffrey Freitag	35 Hillman Drive	Inquired if any plans were in the 2014-2015 budget to renovate the press box.
Dorin Asparas	81 Van Riper Avenue	Thanked those who helped make the beefsteak dinner successful; Announced that the Project Graduation Tricky Tray/Fashion Show is being held March 12 <sup>th</sup> and there were tickets available.
Glen Pettigano	Councilman	Spoke about the Alumni Association membership and desire to help the district with renovating the press box; <i>Looking forward more alumni</i> joining and indicated their next meeting was March 7 <sup>th</sup> .

After comments of board members, by motion of Mr. Golabek, which was seconded by Mr. DeMatteo, and unanimously approved by those present, the meeting was adjourned at 9:30 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of education in session on February 25, 2014, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Wayne Demikoff  
Interim Board Secretary